

CHAPTER XIV ¹[(C)

CONDUCT RULES

1. The Rules in this Chapter shall apply to-
 - (i) Teachers of aided schools who are in service on 1-10-64, and who opt under Rule 2 to be governed by these Rules; and
 - (ii) Teachers appointed after 1-10-1964;
 - (iii) ²[Provided that nothing contained in this Chapter shall apply to teachers who continue in service after attaining the age of 55 on or before 4-5-67].

2. Subject to the provisions of Rule 1 teachers who are in service on 1-10-1964 shall be given the option either to continue under the Rules in chapter XIV (B) or to come under these Rules. Such option shall be exercised within a period of three months from the commencement of these Rules or within such further time as Government may specify in this behalf. The option once exercised shall be final. Teachers who have not exercised any option within the prescribed period shall be deemed to have opted these Rules.

³[x x x]

- ⁴[2A. (i) Teachers who have opted to continue under the rules in Chapter XIV (B) and who have not attained the age of 55 on 4-5-1967 shall be given a further option to come over to the rules in this Chapter or to remain under the Rules in Chapter XIV (B), ⁵[The provisions of Chapter VIII of part 1 of the Kerala Service Rules relating to compulsory retirement, as amended from time to time, shall mutatis mutandis apply to teachers who remain under the rules in this chapter or who re-opt from the rules under Chapter XIV(B) to the rules in this chapter;]

- (ii) Teachers who have opted to come under the rules in this chapter consequent on the raising of the age of retirement to 58 shall be given a further option to revert to the rules in Chapter XIV (B).

- (iii) The option referred to in sub-rules, (i) and (ii) above shall be exercised on or before 29-8-1967. The option once exercised shall be final].

- ⁶[2B. (i) Teachers who have opted to continue under the rules in Chapter XIV (B) and who have not attained the age of 55 on 30-6-1969 shall be given a further option to come over to rules in this chapter. Those who re-opt from the rules under Chapter XIV (B) to the rules in this chapter shall retire on completion of 55 years of age.

(ii) The option shall be exercised within three months from 30-6-1969].

⁷[2C. Notwithstanding anything contained in rules 2, 2A and 2 B teachers who have opted to continue under the rules in Chapter XIV (B) and who have not attained the age of 55 may opt to the rules in this Chapter at any time. Option once exercised shall be final. Those who opt to be governed by the rules in this Chapter shall not be entitled for any arrears of salary on account of such re-option].

3. **Definition-**

In these Rules unless the context otherwise requires-

(a) Member of a teacher's family includes:-

- (i) The wife, child or step-child of such teacher whether residing with him or not and relation to a teacher who is a woman, the husband residing with her and dependent on her; and
- (ii) any other person related, whether by blood or by marriage to the teacher or such teacher's wife or husband and wholly dependent on such teacher but does not include wife or husband legally separated from the teacher or child or step-child who is no longer in any way dependent upon him or her or of whose custody the teacher has been deprived by law.

(b) Words importing the masculine gender shall be taken to include the feminine, if circumstances so require.

4. Every teacher shall at all times maintain a high example of personal and professional integrity and devotion to duty.

5. **Gift, gratuity and reward** - Save as other wise provided in these Rules, no teacher shall, except with the previous sanction of Government, accept or permit any member of his family to accept directly or indirectly on his own behalf or on behalf of any other person, any gift, gratuity or reward from a person not related to him.

6. A teacher may accept from any person a complimentary gift of flowers or fruits or similar articles of trifling value but all teachers shall use their best endeavours to discourage the tender of such gift.

7. A teacher may accept or permit a member of his family to accept from a person who is his personal friend a wedding gift of a value which is reasonable in all the circumstances of the case. All teachers shall use their best endeavours to discourage the tender of such gifts and such acceptance or permission shall be reported to Government and if Government so require, the gift shall be returned to the donor.

8. If a teacher cannot, without giving undue offence; refuse a gift of a substantial value he may accept the same, but shall unless, the Government by special order otherwise direct, deliver the gift to Government for decision as to its disposal.
9. **Public demonstration in honour of teachers-** Save as otherwise provided in these Rules, no teacher shall except with the previous sanction of *Government-
 - (a) receive any complimentary or valedictory addresses, accept any testimonial or attend any public meeting or entertainment held in his honour; or
 - (b) take part in the presentation of a complimentary or valedictory address or of a testimonial to any other teacher or to any person who has recently quitted the service in aided schools, or attend a public meeting or entertainment held in honour of such other teacher or person; or
 - (c) take part in the raising of a fund to be expended in recognition of the service of any other teacher or of a person who has recently quitted service in aided schools for any purpose whatsoever.
10. Subject to the provisions of any general or special order of Government, a teacher may attend a farewell entertainment of a substantially private and informal character held with regard to himself or to any other teacher or to a person who has recently quitted the service in aided school on the occasion of his retirement from service or departure from the station of himself or such other teacher or person. In accepting the invitation the teacher should if necessary, make it clear that the function must be substantially private and on no account take the character of a public entertainment, that no address should be presented to him or to the other teacher and that the organizers will discourage the publication of the proceedings of the entertainment in the press.
11. **Presentation of trowels etc. at the ceremonial functions -** (a) No teacher shall, except with the previous sanction of the Government receive any trowels, key or other similar articles offered to him at a ceremonial function such as laying of a foundation stone or the opening of a public building.
 - (b) A teacher who receives an invitation to preside at such function should, if he decides to accept it, invariably inform the promoters that he can attend only on the understanding that no presentation of any kind is made.

- 12. Subscriptions** - Except with the previous sanction of *Government or of some authority empowered in this behalf by Government, no teacher shall ask for or accept or in any way participate in the raising of subscription of other pecuniary assistance or take part in any collection of money for any public or local or other purpose.
- 13. Purchase of resignation etc-** No teacher shall enter into any pecuniary arrangement for the resignation by any of them or for taking of leave for the behalf of the other. Should this Rule be infringed any nomination or appointment consequent upon such resignation or leave will be cancelled by the Educational Officer and such parties to the arrangements as are still in service will be subject to disciplinary proceedings.
- 14. Lending or borrowing** - (i) No teacher shall -
- (a) directly or indirectly engage in the business of money- lending; or
 - (b) except with the previous sanction of Government, lend money to any person possessing land or at interest to any person; or
 - (c) save in the ordinary course of business with a bank or firm of standing borrow money from, or otherwise; place himself under pecuniary obligation to any person subordinate or superior to him or any one else within the local limits of his authority; or
 - (d) except with the previous sanction of *Government, permit any member of his family to enter into any transaction of the nature of those prohibited in the case of teachers.

Provided that-

- (i) Clause (b) does not preclude the making of advances of pay to private servants even if they possess land;
 - (ii) Clause (c) does not preclude the acceptance of a purely temporary loan of a small amount free of interest, from a personal friend or the operation of reasonable credit account with a bonafide tradesman;
 - (iii) this sub-rule shall, in its application to dealings of a teacher with a Co-operative Society registered or deemed to have been registered under the Co-operative Societies Act or under similar law, be subject to such relaxation as *Government may by special or general order, direct.
- 15.** The above Rule does not prevent a teacher from borrowing money from a Co-operative Society of which he is a member, provided that where the borrowing is on personal security, the surety shall not be

- one subordinate to him.
16. The prohibition as regards the lending and borrowing of money applies to all loans, credits, advances, supply of articles or accommodation at unduly low rates or for insufficient consideration and to sales of property for inordinate prices.
 17. The fact that a teacher lending money is acting as an executor, administrator or as a trustee without profit or advantage to himself in no way affects the prohibition.
 18. A teacher who belongs to joint Hindu family carrying on the business of money- lending as an ancestral profession is exempted from the prohibition.
 19. A teacher is prohibited from having pecuniary relations with any pupil or ex- pupil or parent or guardian of a pupil or ex-pupil or with the staff or establishments of the school in which he is employed. A person who has ceased to be a pupil of the teacher for a period of over two years will not be regarded as an ex-pupil for the purpose of this Rule.
 20. **Litigation** - No teacher shall without the written permission of the District Educational Officer (i) take or transfer in his name any actionable claim or decree; (ii) concern himself in any litigation in which he has no direct personal interest.
 21. **Buying and selling houses and other valuable property** - Save in the case of transaction conducted in good faith with a regular dealer a teacher who intends to transact any purchase, sale or disposal by other means of movable or immovable property exceeding in value one thousand rupees with any person residing, possessing immovable property or carrying on business in the locality in which he is employed shall declare his intention to * Government. The declaration shall state fully the circumstances, the price offered or demanded and in the case of disposal otherwise than by sale, the method of disposal and the teacher shall thereafter act in accordance with such orders as may be passed by **Government.
 22. The Director of Public Instruction or any other officer authorised by Government may exercise the powers of Government for the purpose of the above Rules in respect of teachers serving in aided schools. He is at liberty to refer any case to Government for advice or orders if he considers such a course desirable.
 23. **Investments** - (a) No teacher shall speculate in investments. For purpose of this Rule, the habitual purchase and sale of securities of

notoriously fluctuating value shall be deemed to be speculation in investments.

(b) No teacher shall make or permit any member of his family to make any investments likely to embarrass or influence him in the discharge of his official duties.

Note:- If any question arises, as to whether a security or an investment is of the nature referred to above, the decision of the Government thereon shall be final.

- 24. Membership of Co-operative Societies** - Teachers are at liberty to become members of, make deposits in, and take part in the promotion of Co operative Societies.
- 25. Promotion and management of Companies** - No teacher shall take part in the promotion, registration or management of any Bank or Company.

Provided that a teacher may in accordance with the provisions of any general or special order of Government take part in the promotion, registration or management of a Co-operative Society registered or deemed to be registered under the Co-operative Societies Act.

- 26.** No teacher shall serve or accept paid employment in any company, mutual benefit Society or Co-operative Society or act as an agent whether paid by salary or commission, to any insurance Company or Society, where, however, no remuneration is accepted, there is no objection to a teacher's taking part in the management of a mutual benefit society if he has first obtained the sanction of the ⁸[Deputy Director (Education)] and a certificate to the effect that the work undertaken will be performed without detriment to his duties.
- 27.** ⁹[Teachers shall be at liberty to take part in the promotion of Co-operative Societies or Co-operative Banks and to serve in any Committee or Board appointed or constituted for the Management of such societies or Banks provided that their activities are confined to such societies or Banks as are situated within the limits of the educational districts in which they are employed].
- 28. Private trade or employment-** No teacher shall except with the previous sanction of Government, engage directly or indirectly in any trade or business or under take any employment;

Provided that a teacher may, without such sanction undertake honorary work of a social or charitable nature or occasional work of a literary, artistic or scientific character subject to the condition that his

duties do not thereby suffer; but he shall not undertake or shall discontinue, such work if so directed by the Government;

Provided further that a teacher may, without such sanction undertake work connected with examination (including examinership) conducted by Universities, Public Service Commission and other Examining bodies under the State Government or Central Government or by the London Chamber of Commerce, and accept the remuneration therefor on condition that such work does not interfere with his normal duties; but he shall not undertake more than three examinership in a year.

Explanation- Canvassing by a teacher in support of the business of insurance agency, commission agency etc., owned or managed by his wife or any other member of his family shall be deemed to be a breach of this Rule.

29. No teacher shall publish any book without obtaining the previous permission of the Government. The Director of Public Instruction is authorised to exercise this power in respect of teachers. He may refer any case to Government for advice or orders if he consider such a course desirable. The following conditions shall be imposed whenever permission is granted-

- (1) that the work connected with the publication of the book does not interfere with the normal duties of the author;
- (2) that the author does not canvass in support of the sale of copies of the book;
- (3) that while giving the description of the author on the title page or else where, care is taken to make it clear that the work is not officially sponsored.
- (4) that an introduction is included in the book explaining the school, in which the author is working or was working while writing the book and that is not an official publication.
- (5) that the designation of the author does not appear on the title page or chapter headings;
- (6) that a proof copy of the book is submitted to the Director of Public Instruction for perusal and return;

Provided that such permission shall not be necessary for teachers in aided schools while publishing text-books and books of literary character and research papers. It shall however, be their responsibility to ensure that such publications neither reveal any information of a confidential nature nor contain any matter which may embarrass the Government. In case of doubt the teacher concerned shall obtain the previous permission of the Government for publishing the work.

30. **Insolvency and habitual indebtedness-** A teacher shall avoid habitual

indebtedness. If a teacher is adjudged or declared an insolvent, or has incurred debts aggregating to a sum which in ordinary circumstances he could not repay within a period of two years or if a part of his salary is frequently attached for debt, has been continuously so attached for a period of two years he should be presumed to have contravened this Rule and is liable to be removed from service provided that such removal will not ordinarily result in the forfeiture of the pension which the person concerned would then be entitled to under the Rules had he been invalidated from service. But he need not be so deemed if he proves that the insolvency or indebtedness is the result of circumstances which, with the exercise of ordinary diligence he could not have foreseen or over which he had no control and had not proceeded from extravagant or dissipated habits. The burden of proving such special circumstances will always be upon the teacher concerned.

31. A teacher who applies to be or is adjudged or declared insolvent shall forthwith report his insolvency to the head of the school or Educational Officer.
32. On receipt of information that a teacher has been declared an insolvent or that his salary is being continuously attached as contemplated in Rule 30 the Headmaster shall communicate the fact forthwith to the Educational Officer for such action as may be called for under Rule 30 above.
33. The plea that the insolvency or indebtedness has been caused by standing security for other persons shall in no case be accepted as an excuse for abating the action under these Rules.
34. A teacher who has been removed from service from an aided school on account of insolvency shall not be eligible for re-employment in any branch of public service or in aided school.
35. **Contribution of articles to non- Government publications-** Teachers are permitted to contribute articles of a scientific, literary or technical character to any journal, magazine or similar publication, provided that such article does not reveal any information of a confidential nature and that the publication will not in any way embarrass the administration.
36. **Communication with Press -** No teacher shall except with and during the continuance of previous sanction of Government own wholly or in part, or conduct or participate in the editing or management of any news paper or other periodical publication. Such sanction will only be given in the case of newspapers or publications mainly devoted to the discussion of topics not of a political character such for instance, as art,

science or literature. The sanction is liable to be withdrawn at the discretion of Government.

¹⁰[36A. No teachers shall without the previous sanction of Government, in any manner give aid or participate in the editing, publishing or management of any publication which contains commercial advertisements or shall become a member of any group of teachers or Government servants which brings out such publication].

37. Communicating with members of the Legislature- No teacher shall approach any member of the Legislature with a view to having any grievance made the subject matter of interpellations or discussion in the Legislature. Any such disclosure will be liable for disciplinary action.

38. Discussions of the policy or action of Government - Subject to the provisions of any law for the time being in force relating to election to Parliament, State Legislature and Local Bodies:-

(a) No teacher shall, by any utterance, writing or otherwise discuss or criticise in public or at any meeting or association or body, any policy pursued or action taken by Government nor shall he in any manner participate in such discussion or criticism;

Provided that nothing contained in this Rule shall be deemed to prohibit a teacher from participating in discussion at any private meeting solely of teachers, in aided schools or of any recognised association of teachers, of matters of academic nature and matters which affect the personal interests of such teachers individually, or generally.

Explanation - Nothing contained in this Rule shall be constructed to limit or abridge the power of Government requiring any teacher to publish and explain any policy or action of Government in such manner as may appear to them to be expedient or necessary.

(b) A teacher shall not, except in the discharge of his duties preside over to take part in the organization or occupy a prominent position at or address any non- official meeting or conference at which it is likely that speeches will be made or resolution will be proposed or passed criticising the action of Government or requesting Government to take certain action other than to make grants admissible under Government rules or orders in support of educational or similar institutions.

Note - Regularly convened meeting of associations of teachers recognised by Government, and of committees or branches of such associations are not non official meetings for the purpose of this Rule.

39. No teacher shall engage himself or participate in any demonstration which is prejudicial to the interest of the sovereignty and integrity of India, the security of State, friendly relations with foreign States, public order, decency or morality or which involves contempt of court, defamation or incitement to an offence.

¹¹[39 (A) No aided school teacher shall engage himself in antiseccular activities which tend to create communal disharmony.

Note:- The provisions under this rule shall apply mutatis mutandis to all categories of aided school teachers and non-teaching staff irrespective of their option to Chapters XIV (B) or XIV (C) or XXIV (A) or XXIV (B), as the case may be].

40. **Publication of documents and communication to the press in the name of teachers and public speeches** -No teacher shall, in any document published by him or in any communication made by him to the press or in any public utterance delivered by him, make any statement of fact or opinion which is capable of embarrassing:-

- (a) the relation between the Government and the people or any section thereof;
- (b) the relation between the Government and the Government of India; and
- (c) the relation between the Government and any other Indian State or any foreign country.

41. A teacher who intends to publish any document or to make any communication to the Press or to deliver any public utterance containing statements in respect of which any doubt as to the application of the restrictions imposed by Rule 40 may arise, shall submit to Government a copy or draft of the document which he intends to publish or of the utterance which he intends to deliver and shall thereafter act in accordance with such orders as may be passed by Government.

42. **Evidence before committees:-** No teacher shall give evidence before a public committee except with the previous sanction of Government.

43. No teacher giving such evidence shall criticise the policy or decisions of the Government or any other Government provided that expressions of opinion by a teacher on purely academic matters shall not be construed as criticism.

44. Rule 42 and 43 do not apply to evidence given before statutory committees which have power to compel attendance and the giving of

answers nor to evidence given in judicial enquiries.

45. No teacher shall take part in or in any way assist any movement or activity which is or tends directly or indirectly to be subversive of Government as by law established nor shall he permit any member of his family to do so.

Explanation:- A teacher shall be deemed to have permitted person to take part in or assist a movement or activity within the meaning of the above Rule, if he has not taken precaution and one everything in his power to prevent such person so acting, or if, when he knows or has reason to suspect that such person is so acting, he does not at once inform the Government or the Educational Officer.

46. Seditious propaganda or the expression of disloyal sentiments by a teacher will be regarded as sufficient ground for dispensing with his services.
47. A teacher proposing to take part in a non official conference or meeting held in any place in the Kerala State must obtain the prior sanction of the Government:-

Provided that such sanction shall not be necessary in respect of conferences in which a teacher may participate in the course of duty or conferences convened to discuss academic, scientific, technical, literary, religious, or similar subject and participation there in is not likely to embarrass Government in his relationship with the public in any manner. In cases of doubt the teacher should apply to Government and obtain orders.

48. **Vindication of acts and character of teachers as such:-** No teacher shall except with the previous sanction of Government have recourse to any court or the press for the vindication of his official acts or character from defamatory attacks.

Nothing in this Rule shall derogate from the right of a teacher to vindicate his private acts or character.

49. No teacher shall, except with the previous sanction of Government, accept from any person or body of persons compensation of any kind for any malicious prosecution brought against him or any defamatory attacks made on his public acts or character unless such compensation has been awarded by a competent court.
50. **Membership of Association** – No teacher shall join or continue to be a member of, an Association the objects or activities of which are prejudicial to the interests of the sovereignty and integrity of India or public order or morality.

51. (a) Conditions for recognition - (1) No association of teachers or association purporting to represent teachers or any class thereof shall be recognised unless it satisfies the following conditions. namely:-

(i) The Association must ordinarily consist of a distinct class of teachers¹²[and must represent not less than 25% of the total strength of that class].

¹³[**Note -** (1) The Director will satisfy himself about the prescribed minimum representative strength and report to Government, while forwarding the application from Service Association for grant of recognition].

¹⁴[**Note -** (2) The following group of teachers in the School Education Department will be treated as distinct classes for the purpose of the above rule.

Secondary Schools:-

1. Headmasters,
2. High School Assistants for subjects.
3. High School Assistants for Languages
4. Specialist teachers and Craft Teachers.

High School Assistants will include all graduate teachers irrespective of the subject which they teach. High School Assistants (Language) will include teachers of all languages. Specialist teachers will include teachers in Music, Drawing, Physical Education, Needle work, etc.

Primary Schools (including U.P. & L.P.)

1. Headmasters of Primary Schools.
2. Primary School Assistants.
3. Language teachers in Primary Schools
4. Specialist teachers and Craft Teachers in Primary Schools]

(ii) Every teachers of the same class must be eligible for membership of the Association, and

(iii) Person who are not teachers shall not be office bearers of the Association; and

(iv) The Association must not be formed on a territorial or communal basis.

(2) The Association shall not be, in any way, connected with or affiliated in any association, which does not, or any federations of Associations which does not satisfy condition (i)

(3) The Association shall not be, in any way, connected with any political party or organisation.

(b) Rules to be observed by Service Associations – Government shall withdraw the recognition granted to any association; if it violates any of the following Rules-

(1) The Association shall not seek assistance of any political party or organization to represent the grievances of its members, or indulge in any seditious propaganda, or expression of disloyal sentiments.

(2) The Association shall not resort to any strike or threat of strike as a means of achieving any of its purpose or for any other reason.

(3) The Association shall have the following Rule incorporated among its Rules;- "A strike or threat of a strike in schools shall never be used as a means of achieving any of the purposes of the Association".

(4) The Association shall not except with the previous sanction of Government;

- (i) issue or maintain any periodical publications,
- (ii) permit its proceedings to be open to the press, or publish any representation on behalf of its members, in the press or otherwise.

¹⁵[(4A) No publication issued by the Association shall contain commercial advertisements]

(5) The Association shall not engage in any political activity

(6) The Association shall not:-

- (i) Pay, or contribute towards any expenses incurred by a candidate for any election to a legislative body whether in India or elsewhere or to a local authority or body;
- (ii) Support by any means, the candidature of any person of such election;
- (iii) Undertake or assist in the registration of electors or the selection of candidate for such election; and
- (iv) Maintain or contribute towards the maintenance of any member of a legislative body or of local authority or body

(7) Government may require the regular submission for their information copies of the rules of the Association and the annual statement of its account and of lists of its members.

(8) The funds of an Association shall consist exclusively of

subscriptions from members and grants, if any, made by the Government or the money collected with the prior sanction of the Government and shall be applied only for the furtherance of the objects of the Service Association.

Note:- The Association shall not ask for or collect money (other than subscriptions from members of the Association) without obtaining the prior sanction of the Government.

(9) Any amendment of a substantial character in the rules of the Association shall be made only with the previous approval of the Government and any other amendment of minor importance shall be communicated through proper channel for transmission to the Government for information.

(10) The Association shall not do any act or assist in the doing of any act, which if done, by a teacher would contravene any of the provisions of the teachers conduct rules.

(11) The Association shall not address any communication to a foreign authority except through the Government which shall have the right to withhold it.

(12) Communications addressed by the Association or by any office bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language.

(13) Federation or a Confederation of Associations shall affiliate only recognised Associations, and if the recognition accorded to any of the Associations affiliated to a Federation or a Confederation of Associations is withdrawn, the Federation or confederation of Association shall forthwith disaffiliate such Association.

(14) The Association shall cease to be affiliated to Federation or Confederation of Associations whose recognition under these Rules is withdrawn by the Government.

(C) Procedure for making representation - (1) Representation from such associations whether made orally, by deputation or presented in writing, may be received by Government Offices, notwithstanding anything contained in the Rules relating to the submission of petitions and memorials by teacher provided that no representations or deputations will be received except in connection with a matter which is, or raises questions which are, of common interest to the class represented by the Association.

(2) Government may specify the channel through which

representations from the Association shall be submitted and authority by whom deputations may be received.

52. Any class of teachers who desire to organise themselves into an Association for the purpose of safeguarding their conditions of service and to make representation to Government on service matters shall apply to Government through the Director of Public Instruction for recognition of the Association along with a copy of the draft rules. The rules of the Association shall conform to the conditions prescribed in Rule 51 and in addition shall specifically provide that the Association shall not resort to any strike or other activities calculated to paralyse or embarrass Government. Government may suggest such changes in the rules as may be deemed necessary and on their incorporation the Association may be granted recognition.
53. Government shall withdraw the recognition granted to any Association if it violates any of the conditions prescribed for its recognition or if it resorts to any strike or activities calculated to paralyse or embarrass Government.
54. **Influencing superior authority for furtherance of interest-** No teacher shall direct or attempt to bring any political or other outside influence to bear upon any superior authority for the furtherance of his interest. The penalty for the contravention of this Rule shall be the withholding of promotion from him either permanently or for such period as the competent authority may determine.

Explanation – A teacher causing his own case to be made the subject of an interpellation in the legislature contravenes this Rule.

55. **Broadcast from Radio Station** – No teacher shall deliver a broadcast talk at a Broadcasting Station on any subject without the previous permission of the ¹⁶[Deputy Director (Education)].

A teacher who is invited or who wishes to deliver a broadcast talk shall intimate to the ¹⁶[Deputy Director (Education)] through the proper channel, the subject on which he proposes to talk and if it is a subject directly or indirectly connected with his official duties or if so required, shall submit the full text of the talk for their approval before it is delivered.

56. The provision of Rule 55 do not in any way prevent the acceptance of engagements by teachers from a Broadcasting Station of the All India Radio for music or other similar performances, school broadcast programmes and the remuneration there for.
57. ¹⁶[Deputy Director (Education)] may refer any case to Government for

orders if he considers such a course desirable.

58. **Teachers not to partake in any strikes** -No teacher shall engage himself in any strike or incitement thereto or in similar activities. Concerted or organised refusal on the part of teachers to receive their pay will entail severe disciplinary action.
59. **Teacher under Suspension** - When a teacher is suspended, he must give his address to the Head of his Office and if he is himself the Head of an office, to the Educational Officer and Manager, he must also give his address to the officer, if any, holding an enquiry into conduct.
60. **Consulting Medical Practitioner for the purpose of obtaining leave** - It shall be the duty of every teacher who consults a Medical practitioner with a view to obtaining leave or an extension of leave on medical certificate to disclose to that practitioner the fact of his having consulted any other practitioner for the same purpose and the result of such consultation. Omission on the part of the teacher to do this or any false statement made by him to a medical practitioner in this respect will entail disciplinary action.
61. No teacher shall except by endorsement on a written application submitted by duly qualified candidate officially through him recommend to any selecting, appointing or promoting authority or to any individual who is a member of any such authority or of its staff, any candidate for any post under the service of Government.
62. **Consequences of resignation-** The premature resignation from the school entails forfeiture of past service and of any retiring allowance to which the teacher who prematurely resigns would otherwise have been eligible.
63. **Bigamous Marriages-** (i) No teacher who has a wife living shall contract another marriage without first obtaining the permission of the Government, notwithstanding that such subsequent marriage is permissible under personal law for the time being applicable to him.

(ii) No woman teacher shall marry any person who has a wife living without first obtaining the permission of the Government.
64. **Drinking-** Subject to the provisions of any law relating to intoxicating drinks or drugs for the time being in force in any area no teacher shall:-
 - (a) while on duty, be under the influence of such drinks or drugs; or
 - (b) appear in a public place in a state of intoxication; or
 - (c) habitually use such drinks or drugs to excess.
65. **Personal representations to the Governor or the Ministers-** It is

improper for a teacher who makes any representation to Government through the official channel to approach the Governor or the Ministers with advance copies thereof or with personal representations.

Provided that a teacher who has not received any reply to a representation made to the appropriate authority within three months, may make a written representation to Government with a copy of the representation sent to the appropriate authority and with a statement that no reply has been received to that representation.

66. **Interpretation** - If any question arises relating to the interpretation of these Rules, it shall be referred to the Government whose decision thereon shall be final.
67. **Delegation of powers**- The Government may, by general or special order, direct that any power exercisable by it under these Rules (except the powers under Rule 66 and this Rule) shall subject to such conditions, if any, as may be specified in the order, be exercisable also by such officer or authority as may be specified in the order.

1. Added G.O. (P) 52/65 Edn. dated 30-1-65 in gazette dated 2-2-65.
2. Substituted by amendment published in gazette dt. 1-8-1967 with effect from 4-5-1967. The proviso as it stood originally was the same but changed the date 1-10-64 as 4-5-1967. In the meanwhile by notification published in gazette dated 19-7-66 the age of superannuation was raised to 58 years and so the date was changed to 1-7-66 in proviso to Rule 2. Immediately the date of superannuation was revised as 55 years.
3. Omitted by notification published in gazette dated 1-8-1968.
4. Added by G.O. (P) 326/Edn. dated: 25-7-67 as per notification in gazette dated 1-8-1967.
5. Substituted by G.O. (P) 150/82/G.Edn. dated 18-10-82 published in gazette dated 18-10-82 with effect from 31st March 1982.
6. Added by G.O (P) 211/69/Edn. dated: 21-05-69 published in gazette dated 10-6-1969.
7. Added by G.O.(P) 130/71/S.Edn. dated: 23-9-1971 in Gazette dated 12-09-72.
 - * Delegated to Dy. Director of Education and the District Educational Officers as the case may be by G.O(P) 52/80/G.Edn. dated 7-5-1980 in gazette dated 24-6-1980.
 - ** Delegated to Dy. Director of Education and the District Educational Officers.
8. Substituted by G.O (P) 217/79/G.Edn. dated 26-12-1979 published in gazette dated 28-12-1979 for "R D D".
9. Substituted by G.O. (P) 131/68/Edn. dated: 23-03-1968 as per notification in gazette dated 2-4-1968.
10. Inserted by G.O. (P) 48/73/S.Edn. dated: 13-4-1973 published in gazette dated 22-5-1973.
11. Added by G.O(P) 116/75/G.Edn. dated:17-5-75 and published in gazette

- dated 10-6-1975.
12. Inserted by G.O (P) 125/71/ S.Edn Dated: 13-9-1971 published in gazette dt. 29-2-1972.
 13. Added by G.O (P) 125/71/S.Edn. dt. 13-9-1971 published in Gazette dt. 29-2-1972.
 14. Added by G.O. (P) 198/77/G.Edn. dt. 26-9-1977 published in Gazette dt. 18-10-1977.
 15. Inserted by G.O (P) No. 48/73/S.Edn. dated 13-4-73 published in gazette dated 22-5-1973.
 16. Substituted by G.O (P) 217/79 dated: 26-12-1979 published in gazette dt. 28-12-1979 for "RDD".